

## **Environmental policy**

For Dimitra Beach the environment is a priority and is therefore committed to improving its operations through an environmentally friendly policy. The implementation of this policy focuses on minimizing its environmental footprint and includes several parameters that contribute to achieving the goal.

## **Purpose/Objectives**

• Policies and procedures to represent and promote the management's commitment to all important environmental issues such as energy, water consumption, waste management, evaluation of subcontractors and raw materials, food consumption, etc. Management created working standards in every department of the hotel as well as a specially designed training for the staff on the policy and all related actions.

Dimitra Beach is ISO 22000: 2005 & ISO 9001: 2008 certified and therefore all necessary quality procedures are in place to ensure the efficient operation of the hotel.

• The hotel's environmental policy covers all activities and services provided (accommodation, supply/maintenance/offer of food and beverages, energy and water consumption, external and internal activities, etc.).

## Principles

• Dimitra Beach is committed to complying with national environmental legislation and relevant Regulations

- Dimitra Beach has all the required permits for its legal operation
- Dimitra Beach is committed to minimizing the environmental impact of its activities and service provision.
- Dimitra Beach through continuous and regular checks is committed to prevent any pollution of the environment.

• The Management as well as the staff are constantly trained in an effort to achieve the best results.

## Intentions/actions

- To identify and fully understand the environmental issues related to the hotel's activities.
- To reduce the amount of waste (reuse, recycling, waste separation and their special management, product packaging, etc.)
- The participation of staff and visitors in every environmental initiative. (Appendix I).
- To ensure that all employees know how they can contribute to the achievement of the hotel's environmental policy and that they comply with it.
- To minimize energy and water consumption through equipment as well as special preventive and corrective actions and actions.
- Increasing the purchase of environmentally friendly products, where possible
- Support local communities by buying local products and promoting local services. With this approach, food miles are minimized and the environmental footprint of the hotel is improved.
- Dynamic synergies of our business with local communities.

• Definition and review of environmental objectives and implementation of an action plan, to reduce waste, save energy and resources as well as environmental assessment for services and products. The hotel is committed to allocating the necessary resources to achieve these goals using the best available practices, which are consistent with company policy.

• Communication and visibility to our employees, customers and suppliers about our policy and objectives regarding the improvement of our environmental performance (Appendix I and Appendix II).

• Integrating environmental management into the daily business practice for the operation of the hotel.

• This policy is reviewed, adjusted and updated at regular intervals so that it is adapted, upto-date and suitable for the hotel's activities and services.

• Communication and promotion of Michelangelo Resort & Spa's environmental policy with all stakeholders.

The Director of Dimitra Beach