

## **ANNUAL SUSTAINABILITY REPORT**

### **“DIMITRA BEACH”**

#### **OUR PEOPLE**

During the summer period of 2022 our hotel has employed 137 people. Out of these people, 66 are men (48,1%) and 71 are women (51,9%). Furthermore, we support multinational and multicultural working environment, due to that our employees come from various backgrounds and ethnicities, as 78 (56,9 %) come from other ethnicities, while the rest 59 (43,1%) are from Greece. We support our local community by employing locals; 33 (24 %) of our workers are locals, while 104 (76%) are non-locals.

Our target for 2023 is to employ 10 % more local people from Kos Island.

#### **COMMUNITY**

- Dimitra Beach purchases its goods and services from both local and non-local suppliers. Out of 127 suppliers, 68 (53,5%) are locals whilst the rest 59 (46,5%) are non-locals.
- We promote local culture by providing our guests with information on local sights, cultural and natural heritage.
- Our target for 2023 is to increase the percentage of our local suppliers by 1 %
- In 2023 we aim to contribute more towards our positive social impact by being involved in more charitable and environmental programs.

#### **WASTE MANAGEMENT**

- We recycle: glass, paper, plastic, aluminum, tins, ink cartridges, light bulbs and used cooking oil.
- In 2022 we also recycled: electrical equipment, batteries, replaced plastic cups with paper ones and our plastic stirrers with paper ones.
- We return: plastic containers
- We have installed 7 recycling bins around the hotel, with separate parts for plastic, glass and paper.
- We have: 1 recycling bin for glass
- Big recycling bins for paper, plastic, aluminum, tins
- Our target for 2023 is to install more recycling bins within the hotel area and also in the employees area as well as to replace plastic bags and utilities with environmentally friendly ones.

## **CHEMICALS**

In year 2022 (until end of September) Dimitra Beach used totally 4905 lt of housekeeping (Cleaning) chemicals and 3250 Kgs of Pool Chemicals.

Target for 2023 is to reduce chemical consumption by 2% and to research for environmental friendly Chemicals .

## **WATER**

- Water consumption for the season 2022 (Until end of August ) was: 0,37 m<sup>3</sup> per guest-night.
- Posters on saving water are placed on staff notice boards on each department.
- Cards of our policy for towel and bed sheets change as well as save water posters are placed in guest rooms
- The watering of our gardens takes place late in the night between 00:00 and 07:00am in order to prevent water waste.
- Our target for 2023 is to keep the same level of water consumption and to fully equip the hotel with flow reducers in all faucets.

## **ENERGY**

- The hotel has key cards to switch off lights and all A/C units automatically when guests leave the room
- Electricity consumption for the year 2022 Until end of August was: 7,43 kWh per guest-night. In 2021 the consumption was 13,3 kWh per guest-night due to low number of guests in April -May – June .
- Posters on saving energy are placed on staff notice boards on each department with specific instructions.

We invest in renewable energy systems, thus:

- New type if A/Cs will be installed in all Rooms , more energy efficient.
- TARGET for 2023 is to reduce electricity consumption by 3 %.

## **FUEL CONSUMPTION**

- LPG consumption for 2022 is 6,05 kWh per guest-night
- Our target for 2023 is to stay with the same consumption of LPG as 2022.

## **MANAGEMENT OF HAZARDOUS SUBSTANCES**

- Our staff, who handles pool chemicals, have been provided with specific training on safe use of chemicals
- We have posted specific instructions from Material Safety Data Sheets on how to safely store chemicals
- Hazardous waste, such as ink cartridges, batteries, fridges, air conditioning units, televisions, hairdryers and light bulbs are being recycled throughout the season.
- Our target for 2023 is to continue recycling batteries, electrical equipment and ink cartridges.

## **CONCLUSION**

A quick overview of this year's results shows a slight rise in the consumption of electricity, LPG; though this can be explained by the aftermath of COVID-19 quarantine, the rise in numbers of the guest-nights for 2022.

Our hotel, operates in a responsible way, thusly actively works towards being environmentally friendly, by changing old machinery with new ones, more energy efficient, by reducing consumption of hazardous substances; actively tries to be supportive of the local community, employing locals as well as non-locals, promoting our local heritage and sights; and supportive of the local economy by working with more local producers and suppliers.

Dimitra Beach Manager

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