

EMPLOYEE AND LOCAL COMMUNITY POLICIES

We believe that no business, including hospitality sector in which we belong can exist unless there is a harmonious balance with employees and the local community. So our social commitment consists of our responsibility toward our employees and the community in which we carry in our business.

For our employees,

- We comply with all applicable employee laws and regulations in Greece
- We value our staff and treat them fairly and with respect. Ensuring that no one is discriminated against sexuality, gender, ethnicity, religion, culture, disability or irrespective of age
- In our hotel we take staff development seriously and provide training to support our employees in their roles from the induction and throughout their career
- Wherever is possible we employ staff who live in the local community or our local community
- We commit to maintain a close relationship with our local community, ensuring that their concerns about our business operation are addressed collaboratively
- Wherever possible we buy our supplies from local businesses
- We allow use of services or facilities by the local community which would not otherwise be available.

Our targets for the season of 2024 are:

- We will ensure that all our staff is paid above the national minimum wage
- We will train all our staff to understand their responsibilities for the delivery of our sustainability strategy
- We will inform our guests about the things they should know for our island and we will encourage them to visit different spots. Additionally we shall give them information about the local community and the ways that they can learn more about it.
- To procure 60% of our supplies mostly from local sources

The Manager